



QUALITY, SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENTAL POLICY

LCB Container Terminal 1 Ltd. and LCMT Company Limited, leading companies in the container handling service businesses, prioritize the Quality, Safety, Occupational Health, and Environmental Management System which employees, Operators, and all related parties must continuously maintain, support, and develop. The Companies have set the Quality, Safety, Occupational Health, and Environmental Policy as guidelines as follows;

1. Develop and enhance the working standard efficiently to ensure that the employees work safely, the resources are used for its maximum utilization, and the environment is protected – which are every employee's responsibility, despite all positions and/or levels by applying LEAN.
2. Follow the ISO system's regulations and other related regulations and commitments.
3. Improve management system of incident prevention by eliminating and reducing any risk at work continuously in all work activities/work areas in order to reduce the accident/incident from working to zero. Health of staff, workers and other concern people shall be in high regard as well.
4. Monitor and verify the efficiency of these implementations and shall review and update the policy periodically to ensure that the policy is still proper.
5. Supervisor must be a good role model, and being trainer to coach, control, verify, direct, and improve the working environment to achieve the good quality, safety, occupational health, and environment effectively.
6. Improve and develop continuously and maintain the Management System (Quality, Safety, Occupational Health, and Environment) by supporting the human resources, equipment, budget, time allocation, and providing sufficient training.

This policy shall be publicized to all stakeholders through website at <http://www.lcb1.com>. We are open for any feedbacks and comments from our staff, operators and other related parties. Every concerned individual has to strictly follow the above Quality, Safety, Occupational Health and Environmental System to ensure the policy is achieved.

Announced on 27th January 2026

A handwritten signature in blue ink, appearing to read "Kaare Spange", written over a horizontal dotted line.

Kaare Spange

Chief Executive Officer